Sheffield City Council · Commercial Services

COMMERCIAL STRATEGY APPROVAL

CAPITAL CONSTRUCTION PROJECTS

KEY FACTS

Project title Licensed Asbestos Stripping for Council Housing Services Project value £1,175,000 Client Portfolio Communities Evaluation Criteria Price 80% Quality 20% E&S % -

Purpose and scope of works

The option to extend the existing Asbestos Removals Contract covering Licensed Asbestos removal, was activated in 2016 and this Contract is due to expire on 31 March 2017. Consequently, there is a requirement to re-procure a new Contract to commence from 1 April 2017 for a 3 year fixed term. This Contract will appoint a licenced asbestos remover to carryout removal works on R & M, Voids and to support future capital programme works. They will undertake planned removal of licensed Asbestos Containing Materials (ACM's) that pose a hazard to residents in line with the Asset Management Plan. This will effectively manage medium risk asbestos materials that are showing signs of deterioration as per the Asbestos Management Policy. This contract will support the Insourced HRM service who do not have an asbestos licence.

There are 4 main strands to the project:

- 1. Responsive Repair Works Our R & M contractor do not carry out licensed asbestos removal therefore our current contract with Aspect delivers this work, a replacement contractor is required from 2017/18.
- 2. Asbestos Removal from Vacant properties to enable fit to let work to be completed. Aspect also remove licenced ACM's that are identified in void properties

Work strands 1 and 2 are revenue funded and typically cost £60k per annum

- 3. Capital projects for small scale removals, this allows the service to keep tight controls of cost and avoid additional project management and prelim costs if delivered directly through a capital project.
- 4. Planned removals of asbestos identified as potentially hazardous in line with the Asbestos Policy. These medium risk areas have been identified through surveys and undertaking a material and priority risk assessment in line with HSE guidance.

These are the most costly elements of the proposed procurement.

RECOMMENDATIONS AND APPROVALS

PROCUREMENT STRATEGY		CONTRACT AWARD				
Recommendation:	That approval for the procurement of Licensed Asbestos Stripping for Council Housing Services is granted, using:	Recommendation:	The tender of Rilmac Insulation Limited in the notional tender sum of £2,454,656.00 be accepted and a letter of acceptance be issued accordingly			
	 Open competitive tender process Traditional, fully designed procurement JCT Measured Term Contract 					
	That delegated Authority is given to the Director of Commercial Services or her nominated representative to accept tenders and award a Contract					

PROJECT TEAM APPROVALS

	Who	Signature	Date	Signature	Date
Cost Manager	Jonathan Poole (T & T)	J Poole	21/10/2016	J Poole	
Project Manager	Chris Lake	Chris Lake	21/10/2016	Chris Lake	
Contract Manager	Shaun Walton	Shaun Walton	21/10/2016	Shaun Walton	
Client Lead	Jill Hurst	J Hurst	24/10/2016	J Hurst	
Technical Manager – C & C M	Richard Eccles	R Eccles	24/10/2016	R Eccles	
Procurement Professional	Phil Moorcroft	P Moorcroft	24/10/2016	P Moorcroft	
Project Sponsor	Jill Hurst	J Hurst	24/10/2016	J Hurst	
Head of Capital Delivery Service	Sean McClean	S McClean	24/10/2016	S McClean	
Capital Programme Group	Paul Schofield	P Schofield	24/10/2016	K Bollington	
Commercial Director	Kerry Bollington	K Bollington	15/11/2016	K Bollington	



PROCUREMENT STRATEGY APPROVAL

SECTION A	CAPITAL APPROVAL MILESTONES AND PROCUREMENT PROGRAMME

A1	GATEWAY 1A (RELEVANT BOARD) Initial Business Case	Name of Board: Homes Board Date of approval: N/A	A2	GATEWAY 1B (CAPITAL PROGRAMME GROUP) Initial Business Case	Date of approval: N/A				
А3	GATEWAY 2A (RELEVANT BOARD) Outline Business Case	Name of Board: Homes Board Date of approval: 25/10/2016	A4	GATEWAY 2B (CAPITAL PROGRAMME GROUP) Outline Business Case	Date of approval: 24/10/2016				
A5	CABINET OR LEADER DELEGATION	Cabinet Date of approval: 23/11/2016	A6	Issue advertisement to market / notify framework participants	Date: 28/11/2016				
A7	Return of PQQ (if applicable)	Date: 19/12/2016	A8	Issue of tender documents	Date: 6/1/2017				
A9	Deadline for tender / mini-competition returns	Date: 6/2/2017	A10	Evaluation of tender deadline	Date: 11/2/2017				
A11	GATEWAY 3A (RELEVANT BOARD)	Name of Board: Homes Board	A12	GATEWAY 3B (CAPITAL PROGRAMME GROUP)	Proposed date of approval: 20/2/2017				
	Final Business Case	Proposed date of approval: January 2017		Final Business Case and Contract Award Approval					
	CTTON D. DUDGET								

SEC	CTION B BUDGET				
В1	TOTAL CAPITAL PROJECT BUDGET	B1a	This must agree to the latest approved value – quote the Q-tier CAF version	£1,175,000	OEO Business Unit No.: TBC CAF version: Please insert details Split as follows: £995,000 Capital (over 3 years) £180,000 Revenue (over 3 years)
	The total project budget is the summation of B1b-B1f	B1b	Construction cost (estimated tender value excluding contingency) If this is a Design & Build contract, please state and provide full details	£1,165,850	Explanation: Split as follows: £990,425 Capital (over 3 years) £175,425 Revenue (over 3 years)
		B1c	Lotting structure If this requirement is divided into lots, state the value of each lot and explain your approach	Lot 1: £ Lot 2: £ [etc]	Explanation:
		B1d	Fees - please provide a breakdown of all fees (e.g. QSs, in-house design fees, external fees)		Explanation:
			Capital Delivery Service fees	£3,000	This fee covers CDS time for reviewing the Tender documents and managing the Tender process.
			Delivery Partner fees (Turner and Townsend) fees	£6,150	This fee covers production of the Tender documentation, managing supplier queries, Tender evaluation and Contract Award
			Commercial Services	£0	N/A – covered under existing SLA
			External fees (please state how the external consultant is to be procured or, if a waiver request, include full justification)	£0	None – all air monitoring will be subject to independent testing but costs for this will be included in the main tender.
			Other fees (please specify)	£	
		B1e	Client costs capital - any client side costs that are recharged directly to this project	£0	Explanation: contained within H & N agreed fee
		B1f	Contingency	£	% Explanation:

B2	REVENUE COST IMPLICATIONS	180K withi	n the overall I	oudget is revenue -	£60 k allocation per annum. Th	s will cover asbestos removal a	at voids properties.		
В3	EXTERNAL FUNDING (E.G. GRANTS / ERDF) Please specify grant, value and how key grant conditions will be complied with None								
SEC	TION C OUR COMMERCIAL STRATEGY								
C1	PROPOSED TENDER ROUTE		Justification	on for proposed t	ender route / explanation wh	y other options discounted			
	Framework contract (e.g. YORhub / EN Procure / Scape – plea	ase specify)	No	for this re-procure this is not capped		or this framework is currently a which is not considered VFM.	ion was given to using this framework 4.1% of the overall cost of the projec		ss fee £N/A
	Full competitive tender process (please specify procedure to	be used)	Yes	sufficient and reas	sonable timescales will be provide	response from suitable Contractors in is is not subject to timescales set out ntil the new Contract is let and if avail	in the PCR 2015. Should the	timescales prove insufficient	
	In-house provider (please confirm they have been asked to pr	ice first)	No	There is no in-hou	se provider for Licensed Asbesto	s Removal			
	Existing contract (please confirm it can be varied to deliver thi	s project)	No	This contract ends	on March 31st 2017 and cannot	be extended			
	Single source tender (please provide your evidence for this)		No	NA					
	Waiver of Council Standing Orders (please provide full justifi	cation)	No	NA					
	Other options considered (please provide details)		have more	interventions than ed by asbestos con	corporate buildings, and the dec	sion has been taken to let a se	g. However, the requirements of House eparate contract to strip asbestos to e os as part of the main contract when	nable future capital schemes	to continue at a pace without
	Who are our potential contractors and how will we maxim	ise respons	ses?	tenderers will be s		criteria. The selected tenderer	A Pre-Qualification Questionnaire (PQ s will then be issued with the complet		
	Above or below OJEU threshold?			Below					
C2	PROPOSED PROCUREMENT ROUTE Please state proposed pr	ocurement r	oute e.g. desi	ign and build, toget	ther with commercial reasons for	this choice			
	Traditional Procurement Route is most applicable as the Council	Housing Ser	ice and Capit	al Delivery Service	can detail the specification requ	irements to ensure compliance	. Due to the nature of the works it wi	Il be a re-measurable term co	ntract.
СЗ	PROPOSED FORM OF CONTRACT Please provide the prop	osed form of	contract e.g.	JCT / NEC with(ou	t) quantities, Option A, B, C - to	gether with an explanation of c	our commercial reasons for this choice	2	
	The JCT Measured Term contract will be used. This type of contract programme of works.	act is suitabl	e for this type	e of works and is kr	nown within the industry. This ty	pe of work is customer lead so	there is no guarantee of any particula	ar volumes of work, giving us	flexibility to adjust the
C4	PROPOSED FORM OF PQQ (if applicable)				l Services or PAS91 PQQs is pref justify whether all or any additio		wn Commercial Service and we must	therefore demonstrate that	ve have considered which form
			Reasons fo	or using or not us	ing each proposed document	, or	Additional project-specific que	stions (please list here)	
	Crown Commercial Services	No	SCC has de	veloped their own s	suite of PQQs which is more suite	ed to Construction works			
	PAS91	No	SCC has de	veloped their own s	suite of PQQs which is more suite	ed to Construction works			
	SCC Works suitability assessment (contracts < £164k)	No	Value of wo	rks is above £164k					
	SCC Works short form (contracts < £500k)	No	Value of wo	rks is above £500k					
	SCC Works long form (contracts > £500k)	Yes	Value of wo	rks is above £500k					
	Additional standard question modules for long form req'd? (plea	se tick √)	Reference	s	NA	Employment & skills	NA CI	DM Design	NA
C 5	TENDER EVALUATION CRITERIA		Price /100)	80%	Quality /100	20% Ei	mployment & skills /100	%
C6	TENDER QUALITY QUESTIONS						'		
	Please list your proposed tender quality questions / subje	ects here					apital Delivery Service prior to issuing I achieving planned expenditure profil		clude surveying, programming

С7	KEY P	ROCUREMENT / BUDGETARY	/ COMMER	CIAL RISKS													
		Risk			Mitigation					Risk				Mitigation			
	С7а	Poor number of tender returns Draft Tender documentation will be available at PQQ stage to inform potential suppliers of the requirements. Contractors will be contacted to inform them of the opportunity. There will be a mid-tender briefing to ensure contractors are fully engaged in the tender and give an opportunity for any issues to be aired and resolved.			ments. Contractors opportunity.	C7b	Not achieving	Not achieving spend profiles required Appointing a suitably experteam are able to implemen programming of works to n			o implement effective plan	ning and					
	C7c	Poor performance on urgent wo	orks				rienced licenced contractor they should be e urgent turn round times of this type of			Using a comp	competitive tender may delay the start on site				Early approval for the procurement process will enable documentation to be issued promptly to maximise timescales available.		
C8	OTHE	R CONTRACTS RELATING TO	THE SAME S	SCHEME (e.g. pro	fessional ser	vices)) Please add row	s as required									
	C8a	Contract subject	NA		Valu	ie N	IA	Procurement route			Form of	contra	ct		Date of approval		
	C8b	Contract subject	NA		Valu	ie		Procurement route			Form of	contra	ct		Date of approval		
SEC	TION I	D PROJECT IMPACT A	ND IMPL	LICATIONS													
D1	TUPE		T	ı													
	is this	a Measured Term Contract?	Yes				operatives who curr g is included in tende	rently carry out this wor er documents.	k.								
D2	EMPLOYMENT AND SKILLS BENCHMARKS																
	Please value -	liaise with Lifelong Learning and please notify Futureworks and	l Skills to as the relevant	certain benchmark Framework Manag	requirements ger (as the frar	for all mework	contracts over £164 k may wish to requir	k. These should be apple outputs for contracts	roved b below £	y Lifelong Learn 164k).	ing and Skills, the cli	ent and	procurement profes	sional. If using a f	ramework procurement ro	oute – irrespective of	
	D2a	Work experience (14-16 year	ars)		NA	D	O2b Work experi	ence (16+ years)			NA	D2c	School workshop	nool workshops / site visits			
	D2d	Internships			NA	D	D2f Employment	t			NA	D2g	Apprenticeships ((project initiated	d)	NA	
	D2h	Trainees (project initiated L	4 and high	er level skills)	NA	D	O2i Graduates				NA	D2j	Other trainees			NA	
	D2k	Apprenticeships (existing)			NA						I						
	If no	or only voluntary outputs are	to be deliv	vered, please stat	te why and th	ne dato	e this was approve	ed by Lifelong Learnin	g and	Skills	set for this Contract bidders to indicate	t. Howe what th	ever it has been agre ney think they can ac	ed that we will go hieve on this. Thi	ture of the works, E & S B down the "voluntary" rou is is based on the fact that be something on the re-ins	te expecting the twhilst there may not	
D3	HEAL1	TH AND SAFETY - CONSTRUCT	TION (DESI	GN AND MANAGI	EMENT) REGU	JLATIO	ONS 2015										
	Princi	pal Designer (insert name)		sing & Neighbourho et Management Tea		N	Notification to Hea	Ith and Safety Execut	ive req	uired? (i.e. ove	er 30 days construction	on perio	d PLUS >20 workers	on site or 500 pe	rson days)	No	
D4	HIGH	WAYS IMPLICATIONS															
	Will th	nis project have any impacts	on the high	nway? (N.B. this in	ncludes entrand	ces to (developments, lands	scaping works etc. – not	just hig	ghways schemes	5)					No	
	If 'yes'	, Cost Manager must ensure tha	t the schem	ne is notified to SC	C's New Works	s Team	n at <u>NewWorks@shef</u>	field.gov.uk so provision	ns such	as highways in	spections, commuted	sums	and other fees (such	as Road Safety Au	udits – set out at C1d) are	e considered.	
D5	STEEL	IMPLICATIONS															
	Is this	s project likely to have a requ	irement fo	or steel exceeding	g c.£100k in v	/alue?	No If	'yes', Commercial Servi	ces to (update the Sheff	field City Council Stee	el Forwa	ard Pipeline on the in	ternet.			
D6	KEY P	ERFORMANCE INDICATORS															
	What	project KPIs are we using?	An a	agreed set of KPI's	already in plac	ce inclu	uding Informing Clier	nt of Asbestos Exposure	s Within	Timescale, noti	ice given to HSE and	remova	al and encapsulation	data,			

SECTION E INSURABLE RISKS

E1 INSURABLE RISKS

Please select the Insurable Risks that are relevant to this contract

E1a	Employee risk (relevant except for sole traders)	Employers' liability	Yes	E1b	Non-delegable duty of care risk	Public liability	No
E1c	Physical injury risk to client employees	Public liability	Yes	E1d	Physical injury risk to service users (delegable)	Public liability	Yes
E1e	Physical injury risk to other members of the public	Public liability	Yes	E1f	Material damage risk to client employees / organisation	Public liability	Yes
E1g	Material damage risk to service users	Public liability	Yes	E1h	Material damage risk to other members of the public	Public liability	Yes
E1i	Misuse or mismanagement of personal data risk to client organisation	Public liability	No	E1j	Misuse or mismanagement of personal data risk to service users	Public liability	No
E1k	Misuse or mismanagement (infringement) of intellectual property risk	Public liability	No	E1I	Financial loss risk to client from professional services (consultants, architects)	Professional indemnity	No
E1m	Medical or clinical negligence risk	Medical / clin. negligence	No				

E2 INDEMNITY LEVELS

Please provide the indemnity levels selected for each relevant type of insurance identified

		Insurance type	Indemnity level (£)	Each & Every (E) or In the Aggregate (A)		Insurance type	Indemnity level (£)	Each & Every (E) or In the Aggregate (A)
E	2a	Employers' liability	Employers' liability £10m E		E2c	Professional indemnity	N/A	
Е	2b	Public liability	£10m	Е	E2d	Medical or clinical negligence		

CONTRACT AWARD APPROVAL

SECTION F EXCEPTION REPORTING

F1 Exception reporting from Procurement Strategy

The dates listed in the PSA have slipped slightly, predominantly due to the tender period being extended in consideration of the Christmas shutdown period. In addition, prior to submission of the initial Contract Award form in March 2017, we were advised by HSE that they required an additional access point to the loft space in a separate room to ensure the correct negative pressure from the extraction equipment is achieved. This resulted in a requirement to request a price from those suppliers (2) who passed the quality aspect of the tender.

Discussions have taken place with the incumbent supplier in respect of a temporary extension (up to 2 months) of the existing arrangements and a waiver form has been drafted for this.

SECTION G TENDER EVALUATION AND AWARD RECOMMENDATION

G1 TENDER DETAILS – received and adjusted (please add rows as required). If using an in-house provider or have only engaged a single provider, please insert the price agreed. If a tenderer withdrew or did not return, please state in 'Comments' column

		Tenderer	Original submitted price	Amended final price (if applicable)	Price score (if applicable)	Quality Score (if applicable)	Total score (price+ quality)	Rank	Comments
G	1a	Woods Building Services Ltd (AA Woods)	£1,812,743.40	£2,819,175.76	69.66	12.42	82.08	2	Increase to submitted price following technical check queries. Increase also due to the addition of Post Tender Addendum Nr.1.
G	1b	McHale Contract & Plant Environmental LLP (MCP)	£1,633,234.96	£0.00	0.00	0.00	0.00	D/Q	Submission disqualified due to failure on Quality Assessment Criteria 1. As such, Tenderer was not asked to provide a price for Tender Addendum Nr.1.
G	1c	Rhodar Ltd.	n/a	n/a	n/a	n/a	n/a	n/a	No Tender Submission
G	1d	Rilmac Insulation Limited	£392,070.00	£2,454,656.00	80.00	13.70	93.70	1	Increase to submitted price following arithmetical and technical check queries. Increase also due to the addition of Post Tender Addendum Nr.1.
G	1e	Shield Environmental Ltd	n/a	n/a	n/a	n/a	n/a	n/a	No Tender Submission
G	1f	Tolent Solutions Limited	£1,847,797.44	£0.00	0.00	0.00	0.00	D/Q	Submission disqualified due to failure on Quality Assessment Criteria 3. As such, Tenderer was not asked to provide a price for Tender Addendum Nr.1.

	T			_				
G2	ARITHMETICAL CHECK			G3	TECHNICAL CHECK			
	Completed, the arithmetical error identified in Rilmac's subr	nission was identified and ame	ended accordingly.		Pricing Anomalies within the Schedule of Rates were identified and raised with Rilmac for clarification. Rilmac reviewed all queries and confirmed that the rates identified by T&T were correct and did not need amending. T&T also highlighted that the Provisional Sums and provision of a Guarantee Bond, had not been priced by Rilmac, upon review, Rilmac provided a cost for both unpriced items, and the tendesum was reconciled accordingly.			
G4	TENDER QUALIFICATIONS AND CLARIFICATIONS			G5	ADDENDA ISSUED DURING THE TENDER PERIOD			
	Rilmac were asked to review the Contractor's percentage ac included at 0%. Rilmac confirmed that no percentage uplift				Post Tender Addendum Nr.1 – HSE requirements for additional access associated with works within loft spaces			
G6	PRELIMINARIES			G7	PROVISIONAL SUMS and DAYWORKS			
	As it is a Measured Term Contract Preliminaries are priced v	vithin the rates.			Provisional Sums and Dayworks priced in accordance with Tender Documentation. Priced by Rilmac at £18,225.			
G8	CONTINGENCIES (outside contract sum)			G9	BOND / ULTIMATE HOLDING COMPANY GUARANTEE Please state if requiring and reasons for this decision			
	Due to the nature of the Contract there is no need for a contingency. Once the budget value is close to being reached Orders will stop being issued.				Guarantee Bond provided by Rilmac at a cost of £7,931. Due to the nature of the scheme Rilmac will be asked to provide the Bond.			
G10	QUALITATIVE ASSESSMENT QUESTIONS			G11	ASSESSMENT CRITERIA			
	Programming and Disruption Issues (30%) Please set out your organisation's proposed approach to carrying out Project Management of complex asbestos abatement schemes from inception to completion.				Price: (lowest tender / tender) x 100; Quality: SCC 0-5 scoring system; failure to achieve 50% across a criterion disqualifies.			
	Step When	Actions to be Completed	Impact					
	fustomer Care (25%) ffective customer liaison is crucial to ensure the works can progress in a timely manner. Please detail your rganisation's approach to arranging access to properties for surveying. (250 words) ample Projects he Sample Projects, details of which are set out below are typical examples of the nature of asbestos removal works and the types of property contained within the housing stock. The property names and some of the information provided as been significantly amended to ensure that the Sample Projects provide a reflection of the range of issues that will e faced. s part of the qualitative submission in relation to the sample projects, you are required to details how you will ndertake/complete the works from receipt of order form the Client through to completing the work and invoicing. Information must include as a minimum; Samples of Method Statements appropriate to the project Samples of Risk Assessments appropriate to the project Samples of Notifications to be made to the appropriate office of the enforcing authority' Description of how you purpose to liaise with the tenant/SCC Asset Management Team to gain access and undertake ne work Details of how you intend to dispose/store any materials appropriate to the scenario Details of how you purpose to safely remove any asbestos containing materials without risk to the general public							
G12	FINANCIAL STANDING OF PREFERRED TENDERER (do	not complete if using an in-ho	use provider)					
	Tenderer: Rilmac Insulation Limited	Recommendation:	Proceed with contract moni	itoring	Date of approval: 8 th February 2017			
SEC	CTION H FINANCIAL / BUDGETARY PROVIS	SION						
Н1	ACTUAL TOTAL PROJECT COSTS (see definitions at section	on C of the Procurement Strate	egy above)					
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11	ACTUAL TOTAL PROJECT COSTS (see definitions at section C of the Procurement Strategy above)											
			Procurement Strategy	Contract Award	Reasons for any differences							
	H1a	Total project budget	£1,175,000	£1,175,000	N/A							
	H1b	Construction cost	£1,165,850	£1,165,850	No difference, as although winning tender is £2,454,656.00, this is a notional sum based on the Quantit in the Schedule of Rates that has been issued. The client will issue orders over the 3 years programme to the value of the budget.							
	H1c	Fees	£3,000 (CDS) £6,150 (T & T)	9,150	Fees have not changed.							
	H1d	Client costs capital	£0									

1																
	H1e Allowances for contingency	Allowances for contingency		£0												
	H1f Revenue cost implications	Revenue cost implications		£180,000 (£60,000 pa x 3 years)		£180,000 (£60,000 pa x 3 year										
	H1g Estimated contract value for each contract	ct (see section D8 abov	e)													
Н2	COMPARISON WITH PRE-TENDER ESTIMATE inc	luding reasons for diffe	rences													
	N/A															
нз	RECONCILIATION TO BUDGET															
	Is the tender price greater than:															
	H3a Total project budget (see C1a above)		No	нзь	Construction cost (see Bi	.b above)		No	H3c Approve		red Q-tier / CAF (if different to C1a above)			No		
	H3d If so, how will you reconcile this? This could include altering scope or using contingency monies. If scope change, does it still fall within OJEU notice (if applicable) and is it covered by previous delegated authority?															
	N/A															
Н4	ESTIMATED CASH FLOW	IMATED CASH FLOW														
	H4a Date of contract start	Date of contract start 3 rd July 2017 H4b Date of contract end 31 st March 2020							H4	c End dat	es of any contract extensions	N/A				
	ANTICIPATED CASH FLOW PROFILE															
		2016/17 £		2017/18 £		2018/19 £	20 18/19 £				2020 / 21 £	Total £				
	H4d Contract delivery	0.00			00	400,000	399,600			0.00	1,142,600					
	H4e Retention	0.00		0.00		7,000		8,100			8,150	23,250				
	H4f Total	0.00		343,00	00	407,000	7,000 407,		07,700		8,150	£1,165,850				
Н5	ACTUAL CONTRACT SAVINGS															
	Summation of actual contract construction cost at cor	ntract award stage, vers	sus anticipat	ed costs	at procurement strategy sta	ge (annual breakdown of figures	prov	ided at H1b abo	ove)							
		2016/17 £		2017 / 18 £		2018 / 19 £		2019 / 20 £			2020 / 21 £	Total £	£			
	Savings	N/A		N/A		N/A		N/A			N/A	N/A				
Н6	DETAILS OF ANY OTHER SAVINGS OR BENEFITS															
	N/A															
SEC	TION I PROJECT IMPACT AND IMPLI	CATIONS														
I1	EMPLOYMENT AND SKILLS OUTPUTS	IPLOYMENT AND SKILLS OUTPUTS														
	I1a Work experience (14-16 years)	N/A		I1b V	Vork experience (16+ yea	ears)			I1c	School workshops / site visits N/A						
	I1d Internships	ips N/A		I1f E	mployment	N/			I1g	Apprenticeships (project initiated)			N/A			
	I1h Trainees (project initiated L4 and higher le	evel skills) N/A		I1i G	Graduates		N/A		I1j	Other train	ther trainees		N/A			
	I1k Apprenticeships (existing)	N/A														
	If these differ from the benchmarks set in the Procurement Strategy, please state why here N/A – the statement at D2, regarding voluntary outputs is correct															
12	Are there any TUPE implications which have not	Are there any TUPE implications which have not previously been identified or addressed? If yes, how are these now being addressed?												No		
	N/A															
13	are there any legal implications which have not previously been identified or addressed? If yes, how are these now being addressed?													No		
	N/A															

I4 Are there any lessons learned to inform future procurement strategies?

N/A